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|  | **Job Title** | **Data Manager** |  |
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|  | **Department** | **IT & Projects** |  |
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**About Us**

Corona Energy is a leading independent energy supplier with over 20 years’ experience servicing UK businesses. We currently supply 14% of the industrial and commercial gas market with around 13,000 gas and electricity customers. At Corona Energy our culture is defined by our people. We are passionate about our employees and recognise that they should be in the centre of everything we do. Our awards reflect the great work we do in developing our teams and providing first class customer service and we are very proud to have held the Investors in People Gold award for the last 4 years. What are you waiting for? Join our team today!

**Our Values & Behaviours**

Our people are at the heart of everything we do. Our values and behaviours not only set us apart from our competitors, it also inspires us to create a culture of collaboration which rewards innovation. We appreciate a diverse and inclusive environment and we want everyone to feel valued for their uniqueness, recognised for their diverse talents and where they can be themselves. It is important to us that any new member of our team can identify with our values and behaviours and as part of the interview process, we will try to ascertain how well you relate to these. Our values are:

* Customer First
* Impactful
* Empowered
* Forward Thinking

We recommend that as part of your interview preparation you consider what each of these means to you and where you might have applied this in your previous experience

**What does the job entail?**

The Data Manager is responsible for defining and executing Corona Energy’s data strategy, and coordinating and managing data SMEs sitting within business functions. This role ensures unified governance, consistent data standards, and the effective use of data assets across the enterprise. Additionally, the Data Manager promotes a culture of data-driven decision-making, orchestrating partnerships with both internal teams and external providers.

**Duties & Responsibilities:**

To include elements of but not limited to:

**Data Strategy & Governance**

* Maintain a formal data strategy, aligning with the company’s broader IT and business goals.
* Define data governance policies, including ownership models, quality standards, and compliance requirements (e.g., GDPR, industry regulations).

**Organisational Leadership & Hub-Spoke Coordination**

* Lead a data function, supporting data SME’s sitting within multiple business functions whose role is around data science, analysis and development
* Facilitate a Data Council or similar forum for cross-department alignment on data initiatives, use cases, and project priorities.

**Data Architecture & Tools**

* Collaborate with Solutions Architect and IT teams to establish a unified data infrastructure (e.g., data lake, warehouse, real-time pipelines).
* Evaluate and recommend analytics platforms, BI tools, or other solutions for data integration, modeling, and reporting.

**Data Quality & Stewardship**

* Implement methods to assess and monitor data quality, including validation rules and automated checks.
* Assign data owners for key datasets, overseeing compliance with naming conventions and version control.

**Team & Skill Development**

* Hire, mentor, and manage data analysts/engineers, ensuring continuous skill development (SQL, Python, data visualisation, cloud technologies).
* Organise or sponsor training programs and foster a “data champion” network across departments to upskill staff and reduce reliance on ad hoc solutions.

**Project & Resource Management**

* Coordinate with IT Development Team members (IT Manager, PMO) to prioritise data projects—ensuring each initiative has defined scope, timelines, and success metrics.
* Track utilisation of data resources, preventing bottlenecks and ensuring critical use cases get necessary support.

**Collaboration & Relationship Building**

* Partner with business units to understand use cases and deliver relevant, high-impact data solutions.
* Manage vendor relationships for data-related tooling or external data services, aligning them with internal governance frameworks.

**Innovation & Continual Improvement**

* Stay abreast of emerging data technologies (e.g., machine learning platforms, advanced analytics, data virtualisation) and propose pilots or proof-of-concepts.
* Measure data usage and ROI on analytics initiatives, refining processes to maximise value over time.

**Skills & Experience:**

* Bachelor’s degree in Computer Science, Information Systems, Data Science, or related field.
* 6+ years in data-focused roles (e.g., Data Analyst, Data Engineer, BI Lead) with 2+ years in management or leadership capacity.
* Strong grasp of data warehousing concepts, ETL/ELT pipelines, and relational/NoSQL databases.
* Familiarity with governance frameworks and analytics tools (e.g., Power BI, Tableau, or similar).
* Awareness of cloud data platforms (Asure, AWS, GCP).
* Demonstrated ability to create and enforce data policies, naming conventions, ownership models, and compliance checks.
* Knowledge of data privacy regulations (GDPR, local industry mandates) and best practices for data security.
* Proven track record of leading cross-functional teams or “data hub” groups, mentoring analysts/engineers.
* Excellent stakeholder management conveying data insights and technical concepts clearly to non-technical audiences.
* Skilled in troubleshooting data issues, designing solutions that balance quick wins with long-term maintainability.
* Comfortable prioritising multiple initiatives under time constraints, ensuring maximum business impact.

**Desirable**

* Previous experience in Energy / Utilities sector, dealing with billing, meter data, or regulatory reporting.
* Familiarity with ITIL or similar frameworks for incident/change management around data pipelines.

**Equal Opportunities:**

* Able to demonstrate commitment to equal opportunities through their previous work experiences

**What do you get in return?**

* Competitive salary and benefits package
* Career progression opportunities
* Profit share
* Enhanced Pension Scheme
* Enhanced annual leave options
* Private Medical Insurance
* Life insurance and Income protection
* Day off on your birthday
* Fresh fruit, snacks and breakfast every day
* Amazing company parties
* Stunning new office with true community feel
* Online learning account
* Free parking

**Applicants Privacy:**

* **Please read our Recruitment Privacy Policy on our careers page to find out more:** <https://www.coronaenergy.co.uk/policies/recruitment-privacy/>

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| **Employee Name: Date:**  **Employee Signature:** |